

Earth Hour: Challenge 60 Competition

Competition Name: Earth Hour: Challenge 60 – Photo Competition

Promoter: Australian Postal Corporation (ABN 28 864 970 579) trading as “Australia Post”, 111 Bourke Street, Melbourne, VIC 3000. Phone: 13 76 78.

Entry Restrictions: Open to employees/contractors of Australia Post or staff/contractors/licensees of an LPO

Competition Period: 09.00am (AEDT) 01/03/24 until 11.59pm (AEDT) 10/03/24

Website: <https://www.earthhour.org.au/fundraisers/australiapost>.

Entry Method: To enter,

1. **Register for Earth Hour: Challenge 60**

Team members must register at the Website by 8.59am (AEDT) 25/03/24 and fully complete the registration form including by entering the Australia Post team code, **AustraliaPost2024**, and any other details as required on the registration form.

2. **Log activity and raise money**

Team members must accurately enter their activity onto the website. Team members may also attempt to raise money through their specific fundraising page on the website. All activity and funds raised must be submitted by 8.59am (AEDT) 25/03/24.

3. **Share progress on Viva Engage**

Team members must share a Viva Engage photo post depicting how they are taking part in Earth Hour Challenge 60 in the One Team channel using the hashtag #EarthHour2024 between 09.00am (AEDT) 01/03/24 until 11.59pm (AEDT) on 10/03/24.

Winner Determination:

There will be three (3) winners determined.

- The team member who shares a Viva Engage photo post in the One Team channel depicting how they are taking part that receives the greatest number of likes/reactions will win the first prize.
- The two team members who share Viva Engage photo posts in the One Team channel depicting how they are taking part that receive the second and third greatest number of likes/reactions will win the additional prizes.

Only one prize will be awarded per team member.

Prize Details:

There are three (3) prizes to be won.

- The first prize is 1 x WWF-Australia Once-Off Koala Adoption valued at \$180 AUD, and includes WWF booklet, adoption certificate, sticker & toy (pack contents may vary)
- Additional prizes are 1 x Pip the Koala plush toy valued at \$19.99 AUD. A total of two (2) Pip the Koala plush toys are available.

See paragraph 7 for full prize details and conditions.

Entry Limits: Entrants may only enter once and must have a valid entry to win.

Winner Notification: The winner will be notified by email or phone by the Australia Post Communications team. The winning entry will also be shared on Viva Engage.

1. Information regarding prizes and how to enter forms part of these conditions. By entering, you accept these conditions.
2. The competition will be conducted during the Competition Period.
3. Entries must be received during the Competition Period. Entries are deemed to be received at the time they are received by us and not at the time of submission by you. The Promoter has no control over communications networks and is not liable for any problems associated with them due to traffic congestion, technical malfunction or otherwise. We are not liable for any consequences of user error including (without limitation) costs incurred. Entrants who enter using multiple email addresses or aliases may be disqualified. Entrants are responsible for their own costs associated with accessing the Internet. Automatically generated entries may be disqualified.
4. We are not liable for late, lost, incomplete, misdirected, incorrectly submitted, delayed or illegible entries, correspondence or claims for prizes due to error, omission, tampering, theft, destruction or otherwise.
5. This is a game of skill; chance plays no part in determining the winner. Each valid entry will be individually judged (by representatives of the Promoter) based on Viva Engage engagement through the number of likes/reactions.
6. Each entry must be the entrant's original work. By entering this competition entrants:
 - (a) Consent to us making copies of their entry or any part of their entry, for any purpose; and
 - (b) Undertake to the Promoter that their entry is not, and its use by the Promoter will not be, in breach of any third party intellectual property rights.
7. The prize is as stated in the Prize Details. The prize is subject to any additional conditions imposed by the prize supplier. The winner is responsible for all costs associated with using the prize including any data plans, if applicable.
8. The winner will be notified in accordance with the Winner Notification section of these conditions.
9. You agree to participate in all promotional activity (such as publicity and photography) surrounding the winning of the prize, free of charge, including use of your name and image in promotional material.
10. We may require you to provide proof of your eligibility to enter and participate in this competition.
11. If a winning entry is deemed not to comply with these conditions of entry, the entry will be discarded and the prize will be awarded to the entrant who submitted the next best valid entry.

12. We may, in our sole discretion, disqualify all entries from, and prohibit further participation in this competition by, any person (including without limitation the winner) who tampers with or benefits from any tampering with the entry process or with the operation of the competition or acts in violation of these conditions, acts in a disruptive manner or acts with the intent or effect of annoying, abusing, threatening or harassing any other person or behaves in a manner which may diminish our good name or reputation or any of its our related bodies corporate or the agencies or companies associated with this competition, is contrary to law or is otherwise inappropriate.
13. Our decision is final and no correspondence will be entered into.
14. The prize is not transferable or exchangeable and cannot be redeemed for cash. If for any reason the winner does not take an element of the prize at the time stipulated by the Promoter then that element of the prize will be forfeited and cash will not be supplied instead. The Promoter accepts no responsibility for any variation in prize value. If the prize or any element of the prize is unavailable for any reason, the Promoter may substitute for that prize or element of that prize another item of equal or higher value as determined by the Promoter.
15. We won't be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits), expense, damage, personal injury, illness or death which is suffered or sustained (whether or not arising from any person's negligence) in connection with this competition or accepting or using any prize, except for any liability which cannot be excluded by law (in which case that liability is limited to the minimum allowable by law). Nothing in these conditions restricts, excludes or modifies any statutory consumer rights under any applicable law including the Competition and Consumer Act 2010 (CT).
16. Without limiting the previous paragraph, the Promoter and its associated agencies and companies will not be liable for any damage, loss or delay in transit to the prize.
17. We may communicate or advertise this competition using Facebook. However, the competition is in no way sponsored, endorsed or administered by, or associated with, Facebook. You are providing your information to us and not to Facebook. Each entrant completely releases Facebook from any and all liability.
18. If for any reason any aspect of this competition is not capable of running as planned, including by reason of computer virus, communications network failure, bugs, tampering, unauthorised intervention, fraud, technical failure or any cause beyond our control, we may in its sole discretion cancel, terminate, modify or suspend the competition, or invalidate any affected entries.
19. We will not be liable for any tax implications arising from prize winnings. Independent financial advice should be sought. Where this competition involves, for GST purposes, supplies being made for non-monetary consideration, entrants will follow the Australian Taxation Office's stated view that where the parties are at arm's length, goods and services exchanged are of equal GST inclusive market values.
20. Privacy notice: Your personal information is managed in accordance with Australia Post's Privacy Policy. This sets out how you may seek access to and correction of your personal information and how to make complaints. A copy is available at auspost.com.au/privacy.

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Australia Post may only disclose the information provided by you if required or authorised by law, or in accordance with our Privacy Policy. Please refer to the Privacy Policy or contact the Privacy Contact Officer, Australia Post, GPO Box 1777, Melbourne, Vic 3000 for any privacy related queries.